MENTAL HEALTH AND VIOLENCE: Addressing Concerns at Work and School

Friday • April 24, 2015
Friday, April 24, 2015

7:30 am  Registration, Continental Breakfast
8:00   Welcome and Course Objectives
       Jessica Ferranti, MD
8:15   Mental Health and Occupational Functioning: An Overview
       Jessica Ferranti, MD
Dr. Ferranti will provide an overview of the intersection of general mental health, occupational mental health and workplace safety. Epidemiology will be discussed including patterns, disease conditions in workplace and campus populations.

9:15   Negotiating the Legal Maze of Mental Health and the Workplace
       Cassandra M. Ferrannini, JD
       Elizabeth B. Stallard, JD
Mental health issues in the workplace implicate a number of federal and state laws. Ms. Ferrannini and Ms. Stallard will discuss the legal obligations triggered when dealing with an employee with mental health issues, including the Americans with Disabilities Act, the Family and Medical Leave Act, and laws addressing workplace privacy and safety. Their presentation will also discuss common pitfalls employers face when these employees return to work, and how to work with employees to avoid them.

10:15  Break
10:30  Risk Factors for Violence in the Workplace
       Charles Scott, MD, Jason Roof, MD
Dr. Scott will review important demographic and clinical risk factors associated with violence. In addition, he will review specific mental health symptoms that increase the risk of aggression in individuals with mental illness. Dr. Roof will discuss the typology of workplace violence. He will also address risk factors specific to workplace violence and potential intervention strategies.

12:00pm  Lunch (included in tuition)
1:00   The A to Z of Mental Health Assessments for the Workplace Part 1
       Jessica Ferranti, MD
Dr. Ferranti will review the process of conducting workplace evaluations, including fitness for duty evaluations, from referral to report. She will discuss: when to require an evaluation for an employee, what sources of information are important to provide, how to construct referral questions for the evaluator, special considerations in compulsory employee evaluations, process of the psychiatric interview, and creation of the report.

2:00   The A to Z of Mental Health Assessments for the Workplace Part 2
       Barbara McDermott, PhD
Dr. McDermott will review the psychological assessments most relevant in evaluating various employee-related issues, including fitness for duty, workplace violence and personnel selection. She will describe the most appropriate assessments to use in each situation as well as assessments that are of limited clinical utility.

Friday, April 24, 2015 Continued

3:00   Break
3:15   Assessments of Student Populations
       Charles Scott, MD, Jessica Ferranti, MD
Dr. Scott will address specific risk factors associated with a juveniles’ risk of future violence in a school setting. In addition, he will review common assessment instruments used to evaluate a youth’s risk of future danger. Dr. Ferranti will discuss special considerations and specific risk factors associated with violence risk in college campus populations. She will also address common mental health problems on campus and strategies for intervention.

4:15   What Would You Do? Case Vignettes and Discussion Panel
The presenters will discuss case vignettes illustrating common scenarios that employers may face when managing employees with mental health problems. This workshop will review practical, legal, and psychiatric issues related to workplace mental health evaluations in a fun and interactive format.

5:00   Adjourn

Faculty

COURSE CHAIRS
Charles Scott, MD
Chief, Division of Psychiatry and the Law
Professor of Clinical Psychiatry
Department of Psychiatry and Behavioral Science
UC Davis Health System

Jessica Ferranti, MD
Assistant Clinical Professor
Division of Psychiatry and the Law
Director, Workplace Safety and Psychiatric Assessment Clinic
Department of Psychiatry and Behavioral Science
UC Davis Health System

GUEST FACULTY
Cassandra M. Ferrannini, JD
Partner, Labor and Employment Downey Brand, LLP

Elizabeth B. Stallard, JD
Partner, Labor and Employment Downey Brand, LLP

UC DAVIS FACULTY
Barbara McDermott, PhD
Professor of Clinical Psychiatry
Division of Psychiatry and the Law
Department of Psychiatry and Behavioral Science

Jason Roof, MD
Associate Clinical Professor
Division of Psychiatry and the Law
Department of Psychiatry and Behavioral Science

CONFERENCE COORDINATOR
Larry Jacinth, CMP
CME Specialist
Office of Continuing Medical Education
UC Davis Health System
TARGET AUDIENCE
This activity is designed for physicians, specialty physicians, psychologists, psychiatrists, nurses, licensed clinical social workers, mental health providers, attorneys, and human resource professionals.

EDUCATIONAL NEED
Employers and mental health providers must often address important mental health questions related to an employee’s fitness for duty, ability to perform essential functions of their job, work accommodation requests, and potential violence. Evidence-based assessments of workplace violence concerns require trained professionals to identify levels of violence risk and appropriate interventions. This one-day conference is designed to bring mental health providers, attorneys, and human resource professionals together to learn about medical and legal principles that govern issues related to employees with mental illness, appropriate standards for evaluating these employees, strategies to evaluate the reasonableness of accommodation requests, and confidentiality concerns that must be considered by employers, treating providers, and evaluators.

EDUCATIONAL OBJECTIVES
At the end of the activity, participants should be able to:
• Describe evidence-based assessments used for workplace violence concerns.
• Contrast medical and legal principles that govern issues related to employees with mental illness.
• Identify appropriate standards for evaluation.
• Discuss strategies to evaluate the reasonableness of accommodation requests.
• Explain confidentiality concerns that must be considered by employers, treating providers and evaluators.

CONFERENCE REGISTRATION
Please register early – space is limited.
Tuition is $250 for physicians and $200 for all others. Confirmation of registration will be sent within two weeks after receipt of registration form. The fees will increase after April 3, 2015. Tuition includes continental breakfast, refreshments, lunch, electronic syllabus, and an online certificate of attendance. Tuition may be paid by check, American Express, Discover, MasterCard or VISA. Cash is not accepted. The Office of Continuing Medical Education reserves the right to cancel this conference. In such a case, a full refund will be given.

Registration forms received without payment will not be processed until payment is received, and payment must follow within 10 days. Early discount rates are honored if payment is received by the date noted on the registration form. After that date, the late fee is applied.

CANCELLATION AND REFUND POLICY: A refund of tuition, less $75 administrative fee, will be allowed if requested in writing by April 3, 2015. No refunds will be provided after this date.

ELECTRONIC EVALUATION AND CREDIT
The link to your electronic syllabus, evaluation and certificate of credit will be available for 30 days after the last day of the conference. Once you have completed the online evaluation your certificate will be available to print. However, after 30 days this link will expire and these items are no longer available online. You must contact the Office of CME to receive your certificate. A $15 administrative fee will be applied.

SYLLABUS
The electronic syllabus will be available to pre-registered attendees online prior to the conference for downloading and printing. A flash drive containing the syllabus will be distributed at the conference. If you prefer to have a printed syllabus, we will be happy to accommodate you for an additional fee of $50 if ordered by April 3, 2015.

ACCREDITATION
The University of California, Davis, Health System is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

CREDIT DESIGNATION
PHYSICIAN CREDIT: “The University of California, Davis, Health System designates this live activity for a maximum of 7.5 AMA PRA Category 1 Credits™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

AMA PRA Category 1 Credits™ acceptable for interprofessional team members
MFT AND LCSW: UC Davis Health System Office of Continuing Medical Education, Provider No. PCE 2354. This course meets the qualifications for 7.5 hours of continuing education credit for marriage and family therapists and/or licensed clinical social workers as required by the California Board of Behavioral Sciences. Participants must attend the entire course, write license number on the roster, and complete the course evaluation to earn credit.

NURSE: For the purpose of recertification, the American Nurses Credentialing Center accepts AMA PRA Category 1 Credits™ issued by organizations accredited by the ACCME. For the purpose of re-licensure, the California Board of Registered Nursing accepts AMA PRA Category 1 Credits™ (report 7.5 hours of credit and fill in “CME Category 1” for the provider number).

PHYSICIAN ASSISTANT: The National Commission on Certification of Physician Assistants (NCCPA) states that AMA PRA Category 1 Credits™ are acceptable for continuing medical education requirements for recertification.

PSYCHOLOGIST: This educational activity is recognized by the California Board of Psychology as meeting the continuing education requirements toward license renewal for California psychologists (self-reporting required).

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A small block of rooms is being held for conference participants. Please contact the hotel direct to make a sleeping room reservation, if needed.

AIR TRAVEL TO SACRAMENTO (SMF)
The Office of Continuing Medical Education has arranged group rates with the airline listed below. Please read and follow the directions carefully to obtain these special rates for your travel to our conference.

**United Airlines Group Discount**
To obtain Groups and Meetings discount prices go to [http://www.united.com](http://www.united.com) and enter Code: ZSMC932054

GROUND TRANSPORTATION
**Hertz Car Rental:** To obtain discount prices go to [http://www.hertz.com](http://www.hertz.com) and enter Convention Number 04H7000 for discounted rates.

**National Car Rental:** 1 (800) CAR-RENT and request ID #5282865 for discounted rates.
[http://supershuttle.com](http://supershuttle.com)

FOR FURTHER INFORMATION
UC Davis Health System
Office of Continuing Medical Education
4610 X Street, Suite 2301
Sacramento, CA 95817
1 (866) CME4EDU (263-4338)
(916) 734-5390
[http://cme.ucdavis.edu](http://cme.ucdavis.edu)

BROCHURE ART CREDIT:
REGISTRATION FORM

MENTAL HEALTH AND VIOLENCE • APRIL 24, 2015

First Name M.I. Last Name

☐ MD  ☐ PhD  ☐ PA  ☐ RN  ☐ Psychologist  ☐ LCSW  ☐ MFT  Lic #: __________________________  ☐ Other: __________________________

Institution/Employer (as you would like it to appear on your badge) Profession/Occupation

Address (where you would like your receipt mailed)

City State Zip Code

Day Phone Fax Number

E-mail for link to electronic syllabus. UC Davis CME will not use your email for any purpose other than corresponding with you.

Physician information: Please indicate your primary medical specialty:

☐ FP  ☐ GP  ☐ IM  ☐ Psychiatry  ☐ Other (specify) __________________________

Social Security Number (last 4 digits required for transcript purposes)

REGISTRATION FEES (Receipt/Confirmation will be mailed within two weeks)

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☐ Please note special dietary/food allergy requirements:

PLEASE CHECK YOUR PAYMENT METHOD:
Registration forms received without check, credit card number or purchase order number will not be processed until payment is received.

☐ Check enclosed payable to: UC Regents  ☐ AMEX  ☐ Discover  ☐ MasterCard  ☐ VISA

For your protection, do not fax or email your registration form with credit card number.
Please mail your registration or contact the Registrar at (916) 734-5390 with credit card number.

Account Number Expiration Date

Authorized Signature (name on card)

Please use ONE of these methods to register: (Do not mail if previously faxed or telephoned)

MAIL APPLICATION AND PAYMENT TO:
Office of Continuing Medical Education
c/o UC Davis Cashier’s Office
PO Box 989062, West Sacramento, CA 95798-9062

TELEPHONE: (916) 734-5390
FAX FORM: (916) 734-0742

REGISTER ONLINE AT: http://cme.ucdavis.edu/conferences